

NORDSTROM

WARN #9402

12/1/2025

Re: WARN Notice

Dear WARN Act Coordinator,

This letter is notice that the Nordstrom Portland Rack located at 245 Southwest Morrison, Portland, OR 97204 will be permanently closing.

The store's closure is expected to occur on January 31, 2026. It will be permanent and will include the entire store. Certain employees will be offered the opportunity to transfer to other Nordstrom locations. We have not yet determined who will be offered these opportunities. For those employees who either are not offered the ability to transfer or who do not accept the transfer offer, their expected separation date from employment with Nordstrom will be January 31, 2026, or within the two-week period following that date. Employees will continue on payroll, with their regular wages and benefits, through their separation date from Nordstrom.

There are 37 employees affected by this closure and could separate from Nordstrom if they do not accept continued employment with Nordstrom. Enclosed is a list of the job titles of positions affected and the number of affected employees in each job title. No employees at this location are represented by a union. No bumping rights exist.

We also have given or are giving appropriate notice to the affected employees. Consistent with Oregon law, those notices include the following statement: If you have lost your job or been laid off temporarily, you may be eligible for Unemployment Insurance (UI). More information on UI and other resources available for workers is available at [Unemployment Insurance | OED](#)
[Unemployment Insurance](#)

Should you wish further information, please contact me at mikayla.lewis@nordstrom.com.

Sincerely,



Mikayla Lewis
Nordstrom Human Resources Director

NORDSTROM

Row Labels	Count of Worker
Asset Protection Agent	2
Asst Mgr Sales Dept NH	3
Asst Mgr Service Exp 1	1
Inventory Control Spec 1	1
Logistics Processor	6
Maintenance Tech 2	1
Mgr Asset Protect 1 NS	1
Mgr Inventory 1 NH	1
Mgr Sales Dept 2 NH	1
Mgr Service Expc 1 NH	1
Salesperson Rack	10
Service Exp Rep	8
Store Mgr 2	1
Grand Total	37